



CHRIST CHURCH  
ST. MICHAEL'S PARISH  
FOUNDED 1672

# Annual Report 2008

Annual Parish Meeting  
2 February 2009

103 WILLOW STREET  
P.O. BOX S ✕ ST. MICHAELS, MD 21663  
410.745.9076 ✕ Fax 410.745.5760  
[www.christstmichaels.org](http://www.christstmichaels.org)

**Monday, February 2, 2009**  
*The Presentation of Our Lord Jesus Christ*

*The meeting begins with refreshments at 6:00 PM and dinner at 6:30 PM.*

**7:30 PM Annual Meeting**

Hymn 525 – The Church's one foundation

Opening Prayer

Minutes of the February 2008 Annual Meeting

Appointment of the Teller/Registrar – *Mark Nestlehutt*

Report of the Nominating Committee – *Mark Nestlehutt*

Parish Elections:

Junior and Senior Warden

Members of the Vestry

Delegates and Alternates to the 2010 Diocesan Convention

Comments from the Senior Warden – *Christopher Whyman*

Recognition of those completing vestry terms – *Christopher Whyman*

Annual Stewardship Campaign Report – *Carl Widell*

Finance Reports for 2008 – *Ed Sipe*

Budget for 2009 – *Bob Holden*

Ministry Focus Reports:

Parish & Community Life: Welcoming Committee – *Jim McCloud*

Outreach & Wider Mission: Talbot Interfaith Shelter at Christ Church – *Pamela McCloud*

Clergy Wellness: Sabbatical Update – *Abigail & Mark Nestlehutt*

Comments from the Associate Rector – *Abigail Crozier Nestlehutt*

Comments from the Rector – *Mark Nestlehutt*

Closing Prayer and Blessing

Hymn 657 – Love divine, all loves excelling

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# **CHRIST CHURCH**

## **St. Michael's Parish**

### **Senior Warden's Report to the Parish**

2008 marked the 5<sup>th</sup> anniversary of the ministry at Christ Church of our Rector and Associate Rector- Mark and Abigail. A Celebratory Worship Service at which our Bishop presided and Cannon Heather Cook preached marked this occasion, and was followed by a reception for Mark and Abigail. Every one of the many parishioners who attended this event felt the sense of love for this wonderful couple and their family and we continue to praise and thank God for Mark and Abigail's ministry among us.

Every member of our congregation is called to ministry- this is not something left only to the clergy. At the end of 2007 a Mutual Ministry Review- an in depth review of the total ministry of Christ Church- was conducted and goals for 2008 were established. At its annual retreat the Vestry reviewed and prioritized these goals and has since been working on them. One of the highlights of this approach is the new Welcoming and Shepherding program to give newcomers a warm sense of who we are and to help them feel a true welcome to our church.

2008 saw the retirement of Robert Thompson as our long serving Sexton and this was marked by special tributes to Robert for all that he and his service has come to mean to us. Tim Clayton was recruited to replace Robert and has been doing an excellent job as Sexton.

Our staff team is completed by the outstanding ministries of Paul Winters, Bill Thomas, and Carolyn Coyle Finch, and we thank them for all that they are doing for our church.

Our Outreach Ministries show continued growth with parishioners taking an important part in Habitat For Humanity house construction projects and with the commitment of the Vestry to the Apostles Build program. Missions to Mississippi and Honduras have also been well supported by Christ Church parishioners during the year. Looking closer to home our Care Circle has been providing transportation, food, and support to home bound parishioners. Despite the faltering economy our 'Back to School' program received record support, as did our ECW fundraisers.

Our spiritual life is strong and the desire to learn more about the Bible is illustrated by over 20 persons signing up for the study of the Gospel According To John. Our finances also remain in good shape.

There is not enough room to write about the very many things happening in our vibrant faith community- each of which is a part of who we are. Thank you for all that you are doing to help make Christ Church the very special place that it is.

Respectfully submitted,  
Chris Whyman, Senior Warden

## **Rector's Report to the Parish – 2009**

During the early years of this decade Christ Church faced two challenges: calling a new rector to succeed the Reverend Ervin Brown; and completing a capital campaign to build a new parish house. Both of these endeavors required that the parish focus on its own needs as it set a course for the future. In the fall of 2005 Christ Church moved into a new parish house facility and by the end of the year there was no outstanding debt on the project. In the aftermath of this accomplishment the parish—as represented by the vestry—experienced a new sense of energy and desire to shift its focus onto the St. Michael's community and beyond. We threw open the doors of our new building to the community at large, entered into a partnership with Habitat for Humanity, raised money to build out and staff a dental clinic on the campus of El Hogar in Honduras, sent annual work teams to Mississippi and Honduras, created a Community Youth Initiative and watched our “Back to School” Project and Community Food Bank ministries rapidly expand in both their revenue and impact upon the community.

As we entered into 2008 there was a sense from the vestry and congregation that we needed to become more environmentally sensitive and to begin to spend more time nurturing the spiritual development and pastoral care of our many parishioners as well. We began the year by implementing recommendations from an energy audit performed by Allison Fisher of *Greater Washington Interfaith Power and Light* that resulted in a substantial reduction in our annual utility costs. We also improved access to our Parish House by enhancing the ADA parking space and adding a walkway and automatic doors into Etherton Hall. Our Stephen Ministries program continued to grow, expanding our parish's pastoral care abilities. Parish-based Bible studies and book groups were oversubscribed and there was an energy around deepening one's faith.

At the annual vestry retreat in March 2008, the parish leadership—wardens, vestry members and clergy—identified two main foci for the parish. The first was to examine systematically how we invite, receive and incorporate new members into the life of our parish. This resulted in an expansion and new direction for our Welcoming Committee and the addition of a volunteer coordinator for press and media relations as well as parishioners to serve as Shepherds on Sundays. The second initiative was to look for ways to strengthen our ministry to children and youth and a Children & Youth Ministries committee began meeting to evaluate our current parish efforts and to explore how we could meet our long-stated goals of growing our ministry with children and young people. These two initiatives became the focus for the work of the vestry throughout 2008.

Of course, an attention to outreach remained a key attribute of our parish. During the year we welcomed the Reverend Dr. Bill Rankin from the Global AIDS Interfaith Alliance (GAIA) and explored ways in which to partner with GAIA by using our Millennium Development Goals grant monies. We continued to send dental teams to our clinic at El Hogar, which the school named in honor of our parish. Our work with Habitat for Humanity of Talbot and Dorchester Counties expanded under our “Partners in Faith” initiative.

In the summer of 2008, we said goodbye to long-time Sexton Robert Thompson who had worked at Christ Church for almost 20 years. While Robert is still present in the community and a familiar face around the parish, his work responsibilities were taken over by our new Sexton, Tim Clayton, who came to us from Hardhatters Cleaning Service.

The economy took a front seat in the last quarter of 2008 as we launched our annual stewardship campaign about the time that the housing and credit markets went into free-fall. After announcing our goal of \$500,000 in September, the Stewardship Committee focused its efforts on trying to encourage enough pledges to keep our 2009 pledge revenues even with those of 2008. Not only was Carl Widell, our annual campaign chairman, successful in this effort, but also overall pledge revenues for 2008 exceeded budget and helped to create a \$42,000 operating surplus for the year.

At this year's annual meeting we will say thank you and goodbye to four vestry members who have completed their full three-year terms. Ann Roe, who oversaw our Christian formation programs for children and youth, was a tireless advocate and worker on behalf of our parish's young children. Craig English who, along with Sal Simoncini, served on Property brought his expertise to how we manage our new parish house building. John Hunnicutt contributed his passion for reaching out to others to the broader work of the Outreach & Wider Mission ministry area and rolled up his sleeves to build houses in Talbot County and Mississippi. Bob Holden chaired our Finance Committee and worked to create a budgeting model that included all the members of the vestry and along the way taught us new terms he'd learned at the Pentagon, such as "scrub, Salami-slice, and bogey."

On a more personal note, much of 2008 was spent designing and planning a sabbatical as well as writing grant proposals to fund the sabbatical. Diocesan policy encourages a sabbatical after every five years of parish ministry and Abigail and I were desirous of taking our first sabbatical in Australia. In October of 2008 we were notified by the Lilly Endowment that they had awarded us a grant in the amount of \$45,000, with \$38,000 used to fund our travel and the remaining \$7,000 to be used by the parish to augment its \$10,500 Sabbatical Fund, both of which will be used for clergy salaries for Paul Winters and the part-time sabbatical assistant. For our part, the four Nestlehutts will be traveling to New Zealand and Australia where I will serve at an Anglican boys' school in addition to spending some extended time with family in Georgia and Massachusetts. I know that in our absence Christ Church will be in very good hands under the leadership of the Reverend Paul Winters and our wardens, Chris Whyman and Alison Sanford.

Christ Church continues to be a dynamic and exciting parish in which to minister and I am frequently reminded of the generosity of spirit that infects our congregation. It seems that each year, regardless of the challenges, Christ Church manages to go from strength to strength. I feel privileged to be part of this parish.

The Reverend Mark Nestlehutt, *Rector*

## **Associate's Report to the Parish**

2008 offered opportunity for reflection and change. Not major change but some new ways of doing things.

A major priority of 2008 involved evaluating our ministry with children and youth and developing goals for the future. September was the right time to launch a new program for youth called Rite 13. Part of a larger curriculum—Journey to Adulthood—the Rite 13 program offers young people the opportunity to learn about the church and God while reflecting on what it means to them to be people of faith in the world. At Christ Church our 5<sup>th</sup>-8<sup>th</sup> graders participate in Rite 13. We have four dedicated leaders: Carolyn Finch, Bev Keegan, Philip Parkinson and John Masone. These adults prepare lesson plans and help to guide weekly conversations. Additionally, we have planned monthly “fun” events. Rite 13 is a strong program with excellent leadership. The biggest challenge is securing the participation of the young people and the understanding of parents.

More generally a vestry committee met throughout 2008 to examine all that we are doing with our children and youth and to consider future possibilities. The first step in the process is an awareness program that seeks to better integrate the generations of our parish and to highlight the role of children in our midst. Parishioners were invited to pray for and meet individual children as an initial aspect of this effort. While we have always had ministry with and for our young people 2008 brought a change in emphasis, a chance to reflect in an organized way and a plan for ongoing ministry.

Another area to reflect upon had to do with outreach. In late 2008 Christ Church was asked to be one of the host sites for the Talbot Interfaith Shelter (TIS). In its initial stages TIS will offer overnight shelter and meals for five people. Vestry and general parish support was very positive. Through the process of deciding to host and organizing everything to make that possible much consideration and thought has gone into what it means to do as Jesus did and to offer hospitality to all—even to those who do not find hospitality often.

Running and prayer have always been important times of reflection for me. 2008 saw a major increase in my running mileage as well as a variety of opportunities to pray both individually and corporately. I continued my relationship with my clergy support group meeting twice a year for fellowship, reflection and learning. Additionally, a clergy friend invited me to be a part of her sabbatical by accompanying her on a hike in the White Mountains. Her intent was to hike in solitude as a form of prayer. Not feeling it safe to hike alone her husband asked me to make sure that she returned home safely. What a gift she gave me of a week hiking in beautiful New Hampshire in silence. As 2008 comes to a close I am in the midst of preparing for my own sabbatical. A generous grant has been awarded and time away from Christ Church has been arranged.

2008 was by societal standards a challenging year and that reality seeps into most of life. Still, at Christ Church it was a positive year of some change all of which was based upon reflection. This is a good thing in our ministry and in our lives.

The Reverend Abigail Crozier Nestlehutt, *Associate Rector*

## **Report of the Nominating Committee**



***CHRISTIAN FORMATION; OUTREACH & WIDER MISSION; PARISH & COMMUNITY LIFE; PASTORAL CARE; STEWARDSHIP; and WORSHIP & MUSIC***

## **CHRISTIAN FORMATION**

### **Adult Christian Formation Committee**

The mission of the Adult Christian Formation is to provide Sunday morning forums for parishioners that deepen their understanding of and commitment to their faith. By word and example they will demonstrate the good news of God in Christ as they seek to serve Him in all persons. By their actions they will demonstrate their love of their neighbors as themselves and strive for justice and peace among all people respecting the dignity of every human being.

Weekly topics focus on Holy Scripture, Church History, Christian Theology, Studies in Contemporary Society, Ministry, and Christian Ethics and Moral Theology.

During the year the forum continued to update the work in the dental clinic in Honduras that now reaches all children in the school. We further continue to reach out to those in need in our immediate community as well.

For the purpose of making our forum sessions more interactive and inviting, we introduced weekly "Forum Greeters." Greeters are teams of two people who welcome all to the Adult Forum. Every person completes and wears a name tag for the purpose of identifying the names those who are present. The positive feedback received from this process has the Forum Committee planning to purchase permanent name cards for this group during the next year.

Our audience participation and attendance has reached an all-time high of approximately eighty adults during the winter session of 2008.

Submitted by Doris G. Fink, *Adult Christian Formation Committee Coordinator*

### **Adult Inquirers Class**

The adult inquirers class is for those adults who are new to Christ Church, the Episcopal Church or Christianity in general. The scope of the class encompasses what it means to be a Christian and how the Episcopal Church understands this question, as well as our own specific style of worship and denominational history. The class met four times during October 2008. The primary text for the class is Christopher Webber's book, *Welcome to the Episcopal Church* and our principle text for worship, *The Book of Common Prayer (1979)*. Eight individuals attended the course. Bishop Shand confirmed five individuals who had attended the class in the fall of 2007 during his May 2008 visitation.

Submitted by Mark Nestlehutt

### **Church School**

We offer three age appropriate classes for our children and youth. Church School and Rte. 13 classes are held form 9:15 – 10:00 AM on Sunday mornings during the program year.

The Church School children started the year using a “one room schoolhouse” format, combing children preschool thru 4<sup>th</sup> grade. Attendance has been quite constant with this age group so that they have been divided into preschool and primary groups for the 2<sup>nd</sup> part of the program year.

The preschool and primary groups are using a new curriculum, Season of The Spirit. This curriculum teaches the customs and rituals of our church and ties them to stories in the bible. It also emphasizes the idea of community and how we are each a member of this church and the family of Christ.

Page Jensen and Jessica Morris are leading the preschool class, and Alison Sanford and Ann Roe are leading the primary grades classroom. We have called on other parishioners to assist and get to know the children and we will be calling on them more this winter.

Rte. 13 is a new youth class that meets at the same time as the Church School and includes parishioners in grade 5 and older. Their curriculum focuses on relationships with each other, their leaders, and their communities. They are exploring their roles as young adult Christians, and enjoying times together outside of the classroom too!

This class is lead by Carolyn Finch, Bevlee Kegan, John Masone and Phil Parkinson. Ideally they pair as one male and one female leader, to interact and lead the classes. This is a challenging age and time for our young people. They are starting to make decisions on their own but still need the guidance of adult, Christian role models. Please encourage your youth to attend and support each other in this new program.

As always, we welcome and encourage visitors in all of our youth programs. Any and all children are welcome to attend our programs and adults interested in volunteering with our youth or just wanting to learn more about our programs are always welcome.

Submitted by Ann Roe

## **OUTREACH & WIDER MISSION**

### **Back to School Project**

2008 was a year in which many in our community lost their homes and their work. We saw increases in the cost of food and gas. As spring came we were very much aware of the extra demands being made on the supplies we had in reserve at both St. Michaels Elementary and Tilghman Elementary schools.

After discussions with the schools we knew that 2008 was going to be challenging to raise the money we needed. We started the campaign two weeks earlier than usual and money came in only slowly. We were considering where we could make cuts but after a further appeal something special

happened. We could hardly believe it! Thanks to the generosity of the congregation we were able to increase the amount we gave the schools for both periodicals and field trips. We provided a record number of complete backpacks and supplies for both schools. Through contacts with the Food Bank we also provided backpacks and calculators for 10 middle school students and 1 high school student. The supply closet at St. Michaels Elementary School has been restocked once already and will be re-supplied in January 2009. We have already agreed to supply yearbooks again and in June ten children will receive them.

St. Michaels Elementary School invited the congregation to tour the new school premises and served us refreshments. The Principal, Mr. Redman led our tour. The Librarian, Mindy Howell, spoke about and demonstrated a great new teaching tool- a large blackboard size interactive Smart Board, which they had on loan. Several members of the congregation mentioned that maybe we could help with purchasing a Board for the school. After discussions and negotiating a more realistic price we are donating three Boards to the school. These Smart Boards are great learning tools and are especially useful for children with special needs.

2008 was a difficult year for so many, but for the Back to School Campaign it was a record year.

To everyone who donated, some several times, we do thank you. You make a difference in the lives of so many needy children on our community.

Balance brought forward from 2007	\$3,267.80
Funds raised in 2008	\$12,965.00
Funds spent to 12-31-08	\$12,936.61
Balance carried forward to 2009	\$3,396.19

Submitted by Judy Sandground and Gillian Whyman

### **Children's Home Foundation (CHF)**

The Children's Home Foundation of the Eastern Shore provides scholarships to high school graduates who want to pursue vocational and technical fields of education. The most popular courses that are studied include nursing, early childhood education, radiology technology, computer technology and business management. Currently 116 students are enrolled with scholarships totaling \$219,000. These students usually graduate within 2 or 3 years with a marketable skill, remain on the eastern shore and contribute to our work force.

CHF also offers "camperships" to children to attend summer camps; about half attend Camp Wright. CHF supported 74 campers totaling \$22,000 during the 2008 summer.

Most of the children and graduates who receive our monies would not have had the opportunity to attend summer camp or to pursue further education. The contributions, which you so generously give, are collected locally and distributed locally.

The Children's Home Foundation will celebrate its 50th anniversary this year. It has donated more than \$3.4 million to needy students and children during that time. We owe all our thanks to our generous donors.

Your CHF representatives are Nance duPont and Dianne Shaw.

Submitted by Nance duPont and Dianne Shaw

### **Community Food Pantry**

In the midst of a global economic crisis, Christian values continue to shine forth. Despite a doubling of requests for food 2008 has been a banner year for the St. Michael's Food Pantry. An additional location for pick up of food bags was arranged at the Tilghman School with support from Dr. Karen Salmon, Superintendent of Schools. Many parishioners and community members have either volunteered to help in the pantry or donated funds.

Our local Boy and Girl Scout Troops and Rte 13 young people have held food drives and helped in the preparation of Thanksgiving and Christmas Baskets.

A small chest freezer was purchased with funds provided by a parishioner and is now full of donated ground venison. Produce from local gardens was distributed this summer. As our economy continues to be a challenge to all of us, the pantry has successfully increased efforts to be a source of assistance to our neighbors in need. Our sincere thanks to all of you who have been a support to our mission.

Submitted by John and Nancy Masone

### **Community Grants**

In 2008 the Christ Church vestry committed \$16,000 to be used for charitable grants. The Community Grants Committee administers these grants. The seven members of the committee evaluate and prioritize the needs of charitable organizations. While the focus is on local organizations, the area of consideration is global.

The committee also determines the recipients of our parish Millennium Development Goal Funds that in 2008 totaled \$4,000. The following is a summary of the grants dispersed in 2008.

#### **Community Grants**

1	CASA (Court Appointed Special Advocates)	\$2000.00
2	Easton Day Care (St. Michael's Site)	\$2000.00
3	Channel Marker	\$1000.00

4	For All Seasons	\$1000.00
5	St. Michaels Community Center	\$1000.00
6	Boy Scout Troop 741	\$500.00
7	Girl Scout Troop 799	\$500.00
8	St. Michaels Volunteer Fire Department	\$1000.00
9	Children's Home Foundation	\$1000.00
10	Ahli Arab Hospital in Gaza	\$1000.00
11	Camp Agape (children of incarcerated parents)	\$1000.00
12	El Hogar Dental Mission	\$1000.00
13	Camp Wright	\$1000.00
14	Phillips Wharf Environmental Center (Bay education)	\$500.00
15	Episcopal Relief and Development	\$500.00
	<b>Total Community Grants</b>	<b>\$16000.00</b>

**Millennium Development Goal Grants**

Global Aids Interfaith Alliance (funds target AIDs relief efforts in sub-Sahara Africa)	\$2500.00
Heifer Project (provides livestock to impoverished African villages)	\$1500.00
<b>Total Millennium Development Goal</b>	<b>\$4000.00</b>

Submitted by Paul D'Zmura - *Community Grants Committee Chairman*

**Community Youth Initiative/Wednesday "Teen Night"**

The Community Youth Initiative is a joint venture of Christ Church and the St. Michaels Community Center and is held on Wednesday evenings in Etherton Hall during the academic calendar year. The program is an enrichment program for middle school age young people from the Bay Hundred area. In addition to safe space and age-appropriate programming, a warm meal is provided. During the summer months the program is held at the Bay Hundred Pool with weekly Splash Parties. The program is funded from a line item under the Outreach and Wider Mission area of our annual operating budget. In 2009 we will undertake a review of the project and make recommendations to the vestry.

Submitted by Mark Nestlehutt

**El Hogar de Amor y Esperanza (The Home of Love and Hope)**

Beginning in October 2004 Christ Church became involved in the lives of the boys of El Hogar in Tegucigalpa, Honduras. The Parish sent its first parishioner work team in May of 2005, with subsequent teams traveling to El Hogar in May 2006 and March 2007. To raise money for the

orphanage and school a *Fabulous Fish Fry Fiesta* was held in March 2008, which raised \$4,000 for the project. In November of 2007 a new group of parishioners began meeting to plan a 2008 work trip. Unfortunately, due to a hurricane and an airliner crash at the Tegucigalpa International Airport, the May 2008 team was unable to travel to El Hogar. With clergy sabbaticals scheduled for 2009, we anticipate that the next work trip to El Hogar will be in June 2010.

Submitted by Mark Nestlehutt

### **El Hogar Dental Mission**

The past 12 months have seen a great deal of progress with the dental mission programs at El Hogar. Here are some of the highlights from 2008.

1. Mission teams from Christ Church went to Honduras and worked in the dental clinic.
  - A. March 2008 – a team of 4, including;
    1. Shay Hall a hygienist from Annapolis
    2. Melissa Strange an assistant from Indiana
    3. Dr. Harry Richter a dentist from Indiana
    4. Dr. James Campi from Christ Church
  - B. September 2008 – a team of 5, including;
    1. Chris Poling, an assistant from Indiana
    2. Alicia Brooks, a hygienist from Salisbury
    3. Kelsey Poling, Chris's daughter and helper
    4. Ned McCall, jack of all trades from Christ Church
    5. Dr. James Campi from Christ Church
2. Mission team from Easton, Maryland
  - A. October 2008 – a team of 5, including
    1. Holly Moreland, a hygienist
    2. Rachel Coursey, a hygienist
    3. Laura Gorin,
    4. Hannah Gorin
    5. Dr. Herb Gorin

Three team trips are planned in 2009. In March, Dr. Campi will take another team for 10 days, followed by Dr. Holston of Easton and his staff. In September a team from Virginia is scheduled as well.

As you can see, we have been able to recruit many new people to join us in this mission program. During our upcoming trip in March, we plan to install our final dental unit that was donated by the Virginia team. We also hope to replace the refrigerator and sink area in the clinic. This will upgrade the sterilization area to the standards that we all expect in our medical offices.

We have come so far, and the future for the program is bright. This was done entirely through your efforts as a faith community. With the spiritual guidance of our Lord and your continued support, this program will serve the children of El Hogar for many years to come. You are giving the El Hogar children a rare gift.

Submitted by Dr. James R. Campi, *El Hogar Dental Chair*

### **Episcopal Relief & Development (ERD)**

Christ Church and the ECW continued to provide annual support to ERD. In addition, a special ingathering was held for parishioner donations. This followed an insert in the service paper that updated the congregation on the activities of ERD.

Periodic inserts for special appeals were placed in service papers.

During Christmas, Gifts For Life - an alternative gift giving program - was promoted through an article in the Tidings and new catalogues were placed in the church and parish hall.

Submitted by Pamela McCloud

### **Habitat for Humanity**

Relying on volunteer labor, and contributions of money and materials, Habitat for Humanity of Talbot and Dorchester Counties continues in its dedication to eliminate substandard housing in our communities. An interfaith housing ministry, Habitat partners with families to build decent and affordable homes under the guidance of a trained supervisor. Houses are sold at no profit to qualified partner families. The churches in our communities helped to launch the effort over 15 years ago and sustain it as "Partners in Faith".

Christ Church, a "Partner in Faith", regularly offers its prayers for Habitat. Our parish has pledged itself to support construction activities by fielding teams of workers (skilled and unskilled) every other month and by providing annual financial support.

A current project is Habitat's most ambitious. **Milestone on Clay** is a community of 5 duplexes (10 homes) on Clay Street in Easton that is taking the time and energy of many volunteers. Teams from Christ Church during the past year have put their faith to work by lending construction support to the enterprise.

Parishioners also can become members of any one of several weekday teams of women or men, young or old, from throughout Talbot County. For example, several men from Christ Church join others from Easton and Oxford for breakfast every Thursday and devote much of the day to **Milestone on Clay**.

As a “Partner in Faith” we have offered our hands as the hands of the Lord on earth. Join in!

Submitted by John Hunnicutt

### **United Thank Offering**

Two UTO ingatherings were conducted, one in May 2008, the other in November 2008. for a total of \$2,187.00. (May \$911.00, November \$1,276.00)

Because we have so many reasons to be thankful, others do, too.

Submitted by Carol Carlson

## **PARISH & COMMUNITY LIFE**

### **Coffee Hour**

The coffee hour after the eight o’clock service continues to be a very smooth operation. Currently there are 16 teams serving. This year we added Hanna and Peter Woicke and lost the services of Bill and Katherine Ginder. We thank them for their years of service. Having so many teams means that no one team has too great a burden, or has to serve very often.

When a team is assigned, it is their responsibility to prepare the coffee and provide “goodies” for the coffee hour. Each team has done their service very well and we thank them for their service.

After the coffee hour the team assigned is responsible for washing the dishes and cleaning the kitchen. An interesting bit of cooperation has continued to take place. Even though there are usually two people in charge of the clean up, several other members of the congregation step in to help. Needless to say this speeds up the process and makes for light work for all.

To all those who volunteer as coffee hour hosts and to the unsung “clean-up helpers” we give thanks!

Submitted by Fritz Riedlin, *Coffee Hour Team Coordinator*

### **Covenant Church Fund**

We had one joint tent service and our second meeting was in the parish house of Christ Church. We started with a balance of \$362.87, received \$1255.00 at the tent service, and received \$500.00 from Christ Church and St. Luke’s United Methodist Church. Our expenses were \$800.00 for the tent rental, \$100.25 for the other rental items, leaving a balance of \$1217.62.

Submitted by Oscar Carlson, *Treasurer, Covenant Churches*

### **Docent's Guild**

Our docents welcome nearly 2,000 visitors annually to our beautiful church. The records for 2008 show more than eighteen hundred people came from across the United States and thirty signed in from foreign countries.

Docents are on duty to welcome visitors every afternoon, from 2-4, May thru October. The weekly schedule of docents on duty will be included in the Sunday service papers for 2009. Each docent is asked to take one, 2 hour, shift per month.

Donations from our visitors enabled the Docents Guild to help fund the new handicap access to the parish hall. The Guild gave four thousand (\$4,000) towards that project.

Our Guild treasurer, Carol Kilbourn, submitted that at present they have \$3,499.11 in their savings and \$66.70 in the checking account. The guild spent \$30.00 on printing in 2008 and, as previously mentioned, donated \$4,000 towards the new handicap access.

At the October 2008 meeting Joan Frey graciously accepted to take over as chairperson relieving Betty Mitchell. Linda Makosky continues to faithfully submit guild news to the Tidings for us, she can be reached @ 410-745-9253. Susan Kilmon, 410-745-3141, and Faye Shannahan, 410-745-9373, continue to share the responsibility of scheduling docents. Please call them to volunteer.

What a rewarding and important role our docents have as ambassadors of our lovely church. Just 2 hours each month, May to October, is the commitment we ask for. **Please help us in this important ministry!**

Submitted by Betty Mitchell & Joan Frey, *Chairs*

### **Episcopal Church Women (ECW)**

The organization of Episcopal Church Women empowers women to serve Christ, our Church, and our Community. All women of Christ Church are members of ECW and are encouraged to participate in our outreach activities, monthly programs, and fellowship.

Our spring and fall rummage sales and Christmas Bazaar raised a record \$22,000 for our outreach ministry. The combined efforts of all volunteers, including the men of the parish and our friends and neighbors, will enable us to serve approximately 25 charities this year. Descriptions of the various charities were printed in *Tidings* to encourage participation in the process. In addition to the above charities, ECW distributed 20 Christmas gift bags to people who were unable to participate in Church activities and provided Christmas presents for 43 children through our Angel Tree project. Our parishioners raised \$1150 for the United Thank Offering. We have also donated funds to replace the scratched Plexiglas on the large outdoor crèche.

Our monthly ECW luncheon/programs encourage friendship and camaraderie. We celebrated Valentine's Day with a history of Valentines by Glenn Uminowicz, Director of the Historical Society of Talbot County. In March, the Reverend Mark Nestlehutt presented an inspiring program on contemplative prayer and shared the beautiful icon he painted. Leo Foulds offered a rousing program on the Edinburgh tattoo in April. Everyone thoroughly enjoyed our May bus trip to The National Cathedral Flower Mart and Festival. June's picnic was very special because the hostess committee provided the delicious lunch at the beautiful Londonderry Manor House. We returned in September to a display of stunningly beautiful needlework and beading by Barbara Smith and Margaret Layne. October brought us Carol Carlson's stirring history of the League of Women Voters and November featured the Reverend Heather Cook's prayerful glimpse into Celtic Spirituality. November is also memorable as Peggy Orem was honored by the Diocesan ECW at a Service of Thanksgiving for Women's Ministries.

Our Christmas program was truly remarkable. Approximately 95 women from various churches in St. Michaels gathered for a delicious luncheon and companionship. Afterwards, more than 100 people filled the church for a stellar performance of the Easton High School Chamber Singers under the direction of Chris Noyes.

The Executive Board of ECW thanks the women and men of our parish for your time, talents, and generosity. You have helped us to serve Christ, our Church, and our Community.

Submitted by Sheila Vaughan & Peg Orem, *Co-Presidents, Episcopal Church Women*

### **Kitchen Committee**

The ten members of the kitchen committee have worked diligently taking good care of our wonderful kitchen. Two members are on kitchen duty for one week, every five weeks, and work with outside groups who plan to use the kitchen facility. Using the dishwasher properly is our greatest concern, and one of the team members is responsible for meeting with the group to assist with this operation.

Tim Clayton, our sexton, has been very helpful in seeing that the "hard to reach" areas, such as the ceiling lights, gas stove, etc. are cleaned. He is also assisting us with the recycling of glass containers, metal cans and plastic containers. This is quite a job and we are very appreciative for his service.

The congregation has been responsive when we make a plea for towels or dishcloths, etc. We need to reiterate our request that **ALL LEFT OVER FOOD BROUGHT INTO THE KITCHEN FOR AN EVENT IS NOT TO BE LEFT IN THE REFRIGERATOR.** This very much includes opened bottles of soda. Thank you for your help and support.

Submitted by Nancy Sipe and Mary Riedlin, *Co-Chairs*

### **Lea Library**

The Lea Library continues to grow in size, and more books are being checked out than in the past years. In this year we spent \$159.17 on books. We added fewer books this year in part because there were fewer books of interest to buy.

In addition to books we have received a collection of DVD's paid for from the Forum account. There are shelved along with VCR tapes in the cupboard to the left of St. Michael and the Dragon and are available to be checked out at any time.

CD's of the forum speakers are stored in the cupboard to the right of St. Michael and the Dragon; these are also available to be checked out at any time.

In the coming year we plan to shelf-read the entire collection and take inventory. This will help us fill the voids in the book collection. We also want to finish pulling from the shelves the remaining duplicate copies and reshelv the collection.

After three years of writing short reviews of religious books, Robert feels it is time to hand it off to someone else.

Submitted by Lynn and Robert Barrett

### **Men's Club**

The Men's Club unites members in brotherhood and prayer and strengthens knowledge of local, national and world issues. Meetings are held on the second Saturday of each month (except June-August) at 8 AM at Christ Church in Etherton Hall. Breakfast is served followed by a short prayer and the guest speakers included local politicians, law enforcement, a military chaplain, a Chesapeake Bay pilot and a local Skipjack Captain. Maintaining a level of intellectual interest to our members is an on-going challenge.

The contribution for breakfast is \$10.00 paid in advance - \$40 in September, \$50 in January. From this, \$4 per person is contributed to the Scholarship fund. Should a person not attend, his total payment becomes a Fund contribution. During the previous three years, our cash flow barely exceeded \$300. Using this new formula, our usable income increased to \$2300 in one year. True to the intent of this program, we were able to donate over \$2000 to El Hogar for sorely needed dental equipment. The Group also organizes an annual Pancake Supper to benefit the Boy Scout Troop.

Our current Scholarship Fund stands at \$1,360 and we advance at \$100 per Breakfast Meeting provided everybody who commits attends. If they do not attend and we have committed their name in the number of attendees then we must make good our commitment to Doris, our caterer, from the Scholarship Fund. This is the reason we suggest paying annual dues upfront to offset these losses. So far this year we have lost \$200 for “no shows”. I thank the eighteen members who have fully supported this program for advance payment.

Over the years, there has been a steady decline in the membership due to members departing the area for one reason or another but recent new members have offset this. We should encourage new members beyond the 36 supporting loyalists. For more information, contact Leo. H. Foulds, 410-745-6153.

After completing five years as chairman (I was told it would be only a one year commitment), I hope a stalwart person will take the helm. I would like to thank the membership and officers for their support during this period.

Submitted by Leonard H. Foulds, III, *Chairman, Men’s Club*

### **Welcoming Committee**

The purpose of the Welcoming Committee is to reach out to new members for Christ Church and ensure that all who visit are warmly received. The Committee grew out of a vestry retreat in February 2008 when it was agreed the top two priorities for new activity would be expanding our ministry to children and youth and increasing efforts to welcome visitors and new members. Committee members are: Alison Sanford, Bob Burger, Judy Sandground, Mark Nestlehutt, Sheila Vaughan, Tom Mendenhall, and Chair, Jim McCloud.

To get started, the committee conducted an evaluation of past efforts and current needs. In April, the committee surveyed parishioners to ensure that committee plans were in line with parishioners thinking and values. A three-part approach has grown out of the evaluation and planning process, which continues selected past practices and introduces new activities.

*Shepherds:* Building on the welcome already provided to all by Greeters and Ushers, a new group was formed, Shepherds, to specifically focus on welcoming newcomers. Consisting of about 25 parishioners, the Shepherds offer to escort newcomers to Coffee hour/Cider in the Hall, answer questions about Christ Church, follow-up with newcomers to provide Christ church materials including large new Welcome Bags paid for by Committee member Tom Mendenhall, and arrange, as necessary, a meeting with clergy. The Shepherd program was initiated in September and reports from newcomers have been extremely positive.

*Recognition:* To extend our welcome, newcomers to Christ Church will be recognized in several ways: At both services, clergy and the congregation now welcome and recognize newcomers; the Rector will also continue hosting semi-annual receptions for newcomers. In the planning stage: Our 8:00 and 10:15 services will periodically welcome and incorporate regularly attending newcomers into the parish. There are also plans to include a brief bio of newcomers in “Tidings” so parishioners can get to know them better.

*Outreach:* Many of those who have joined Christ Church first came because a friend or clergy member invited them. This “word of mouth” approach has served us well and all parishioners are encouraged to continue to welcome friends and family to our church. We will also formalize this approach in 2009 by reinstating the “bring a friend to church” Sunday. To reach an even wider audience of potential new members, we will also carry out a more comprehensive media effort focusing on the many activities of Christ Church. This will include press releases, human-interest stories, advertisements, posters, banners, direct mailings, and targeted distribution of Christ Church literature. Our church is a vibrant faith community, active locally, nationally, and internationally. By telling our story more publicly we can invite and welcome others to join us in worship and in carrying out our good works.

Submitted by Jim McCloud, *Committee Chair*

## **PASTORAL CARE**

### **Care Circle**

The Care Circle is a group of volunteers who stand ready to provide meals, transportation and occasional errands for parishioners who need an extra hand. Gillian Whyman and Joan Zwemer coordinate the efforts. Thanks go to the many people who cooked meals for families with new babies and people recovering from illness as well as those who offered transportation in 2008. Additional volunteers are always welcome—especially people who are willing and able to help with driving to Baltimore for appointments. Also, we can only help when we know of a need. Please do not hesitate to contact the care circle if you or someone you know needs assistance. It is a great gift for volunteers to have the opportunity to serve.

Submitted by Abigail Crozier Nestlehutt

### **Eucharistic Visitors**

Because Morris Osborn, while studying for the Diaconate, was assigned to duty at other Churches in our Diocese, our Eucharistic visitors were reduced in number to four. These four persons made 43 visits to parishioners in their homes or at Easton Memorial Hospital, William Hill, The Pines or Candlelight Cove. Oftentimes, communion was served not only to the needy communicant, but also to friends and relatives who might be visiting. My heartfelt thanks to Peggy Rogers, MaryLen Trippe and Hank Spire for their dedication to this ministry.

Submitted by Jessie Weddle

### **Knitting Group**

The Christ Church Knitting group has had a busy and productive year. Our main project has been to knit prayer shawls for those who need a little extra comfort and love. But, we also continue to make teddy bears for HIV/aids children who are orphans in several parts of Africa, warm hats, scarves and vests for the Episcopal Seaman's Institute in New York, baby blankets for new parish babies, helmet liners for our troops in Afghanistan, mittens for participants in our food bank, and any other project that interests our members. Many beautiful items were knitted for the ECW Christmas Bazaar, as well, adding to the bounty of the Country Table. Members are free to select any project they wish, including knitting items for themselves or for members of their families. Our main purpose is to join together as friends and to share the gifts of our hands with others. Please come and join us.

Submitted by Linda Spire

### **Prayer Chain**

The Prayer Chain is a group of humble Christians following Jesus' example of praying for one another in our Christ Church family. We gather together on a monthly basis to lift up the many concerns of our congregation. We remember those who are sick, hospitalized, grieving, home-bound, serving in the armed services and have recently died. We rejoice with those who are preparing for baptism, marriage or other special occasions. We remember in prayer those who are living in poverty and hunger, who are homeless, who reside in our community of Saint Michaels as well as throughout the world. The names of people for whom supplications are requested are updated at our monthly sessions and remain confidential. New names for our prayers are channeled through the church office.

*"Let the Spirit direct your lives."  
Galatians 5:16*

Submitted by Doris G. Fink

### **Stephen Ministry**

Our Stephen Ministry program trains lay people to offer care to people in need. In 2008 we trained four new Stephen Ministers to bring our total number of those trained to 14. 13 are parishioners of Christ Church and one is a parishioner of St. Luke's United Methodist Church. We have five trained Stephen Leaders and a third Stephen Minister training class of four people began in the fall of 2008. One of our Stephen Leaders is also trained as a Stephen Minister. By the end of 2008 our team had ministered to nineteen care receivers. As of this writing nine Stephen Ministers are

matched with care receivers. The program remains strong and provides caring ministry to people dealing with a variety of difficult circumstances. Additionally, the collegiality and teamwork of ongoing supervision groups as well as training groups has been beneficial to Stephen Ministers. While the program offers one on one care with specific individuals the training and presence of Stephen Ministers serves to enhance our general efforts to be a caring congregation.

Submitted by Abigail Crozier Nestlehutt

## **STEWARDSHIP**

### **Annual Campaign**

Our 2008 Stewardship Campaign faced some challenges. With the implosion of the stock market, the Federal bailout of major banks, and a feeling of malaise in the air, we were not sure whether we could meet our stated goal of \$500,000. Although we did not meet our goal, the wonderful people of Christ Church came through with generous pledges. We estimate that by the time of the Annual Meeting we will have received 210 pledges totaling just over \$470,000. This will allow us to continue with all of our major programs with a budget virtually the same as in 2007. As Stewardship Chair I would like to thank Carolyn Coyle Finch for all of her hard work, and of course, Mark for his well-honed organizational skills. This new year of 2009 will be interesting, but Christ Church can face it with optimism.

Submitted by Carl Widell, *Stewardship Chair*

### **Finance Report**

Despite the growing downturn in the larger economy, Christ Church was blessed with another good year financially. Income exceeded expenses for the fourth consecutive year, leaving us with an operating surplus of \$45,448. Operating cash and cash equivalents remain healthy at \$222,533.

The recession, however, has taken its toll on our investments. The market value of our Permanent Endowment Fund has dropped by more than 25% to \$659,051. The market value of our General Investment Fund has decreased from \$271,729 to \$208,083, a loss of more than 23%. In October, the trustees modified the investment strategies of these funds to minimize further losses and optimize income from interest and dividend receipts.

This year's major capital expense was the construction of a much needed, "proper" ADA parking area and ramp in the Parish House parking lot. A connecting automated door opener was installed to facilitate handicapped access through the double doors of Etherton Hall. Funds for this project were drawn from cash reserves as approved by the Vestry.

Operating budget highlights for 2008 and 2009 are:

## 2008

- Income was \$579,212 (106% of budget), an increase of \$40,346 (7%) over 2007. The continuing generosity of our parishioners in the form of pledge income produced most of this surplus.
- Expenses were \$533,764 (98% of budget), an increase of \$8,963 (almost 2%) over 2007.
- For the third year in a row, unanticipated supply and maintenance costs for the Church and Parish House were a significant budget miss. These costs were offset, however, by savings in utilities costs realized by a combination of energy saving measures in the Church and Parish House and milder temperatures.
- Worship and Music expenses were almost 13% below budget due largely to donations for sheet music for choir and organ, a table cover for the bell choir, decisions not to hire contract musicians for special services and much lower than expected requirements for maintenance and repair of musical instruments.
- Christian Formation expenses exceeded budget by 7% due to higher than expected operating costs for operating the Sunday school, nursery and adult forum programs.
- Parish and Community Life expenses were 6 % under budget. These savings were due to the decision not to have a family picnic and the net of expenses over and under budget in other items.
- Outreach and Wider Mission programs came in at 7% under budget due largely to cancellation of the 2008 Mississippi relief mission and the decision to postpone the youth initiative contribution to the St Michaels Community Center until its management issues were resolved.
- Our Pastoral Care program supports Stephen Ministry training which was successfully completed under budget.
- Stewardship programs cover secretary and sexton compensation together with the costs of governance, administration, operations, insurance, and maintenance of property. These programs were successfully executed at 1.6% under budget. Not Bad!

## 2009

### General

- This is a “sabbatical” budget marked by an increase in clergy costs to fill in for Mark and Abigail while they are away. Income is budgeted at \$568,000, an increase of \$ 23,500 (4.3%) over 2008. In order to achieve this target, \$17,500 in sabbatical grants and interest and dividend receipts from the Permanent Endowment and General Investment Funds are projected. Based on annual campaign results, budgeted pledge income is set at \$450,000, a modest increase of \$10,000 (2%) over last year.

- Expenses are budgeted at \$567,608, an increase of (4.2%) over 2008. Salary increases for clergy and staff provides a 4% cost of living adjustment (COLA). Funding for facilities maintenance was increased to more realistic levels based on the experience of the last three years. Increases in our Parish and Community Life ministry reflect new, more robust welcoming and advertising programs.

Additional highlights and comments:

- The 4% COLA with no merit increases was approved by the Vestry for clergy and staff, except the Sexton, after research determined that most federal employees and many private sector companies planned salary increases at that level. The Sexton's compensation for 2009 was established as part of his employment contract. The diocese has also adopted the 4% COLA as its salary guideline for all parishes.
- Diocesan and parish policies call for full compensation of clergy while they are on sabbatical. During the four months the Nestlehutts will be away, full-time compensation for Paul and temporary hire of a part-time assisting priest will amount to more than \$15,000.
- The Worship and Music budget increase of nearly 7 % provides salary increases for the music director and choir section leaders together with funding for publication of Sunday bulletins and special bulletins for holiday services.
- The Christian formation budget is decreased slightly, but should meet anticipated costs.
- The Parish and Community Life budget is increased by 32% to provide for additional advertising, graphic design and printing requested by the Welcoming Committee and approved by the Vestry.
- Outreach and Wider Mission's budget has been reduced by 22% to help fund other programs out of projected annual income. This program will be maintained at the same level as last year, however, with monies drawn from the Outreach Account managed as part of the general investment portfolio.
- The Pastoral Care budget has been reduced slightly but will fully fund projected costs for Stephen Ministry training.
- The Stewardship budget is reduced by 3% to reflect cost savings from energy saving measures and other cost savings from last year. Some savings have been applied to increasing allowances to more realistic levels for maintenance and operating costs of Parish buildings and grounds.

Submitted by Bob Holden

**Finance Report**

*Appendix B – Income & Expense Statement*

*Appendix C – Consolidated Balance Sheet*

*Appendix D – Description of Funds*

**Permanent Endowment Fund**

The Permanent Endowment Fund (PEF) was established in May 2001 when the Parish became the beneficiary of a charitable remainder trust, which made provisions for a yearly payout to Christ Church St. Michaels Parish for 30 years. In 2008 that payout was \$25,875.12.

Westwood Trust of Dallas, Texas has managed the funds of the Permanent Endowment Fund since November of 2006. Both the Permanent Endowment Fund (PEF) and the General Investment Fund (GIF) were invested in a target mix of 70% equities and 30% fixed income. In October 2008, the target mix for both funds was changed. To avoid realizing additional losses, investments were transferred between the PEF and the GIF to affect 90% equities and 10% fixed income investment in the PEF and a 100% fixed income investment in the GIF. The PEF return for the year was -25.3%. Though disappointing, the return exceeds a composite benchmark of S&P 500 and Barclays Bond Indexes of -40.4% for the same time period.

The Parish has the ability to withdraw funds annually up to 5% of the average of the past three-year market value upon recommendation of the PEF Trustees but it cannot invade historic principal. In 2007, the PEF Trustees authorized a distribution of \$25,000 to the Parish payable in 2008. \$17,462.98 of that amount was distributed. As the historic principal balance of \$789,051.45 currently exceeds the fund's year-end market value of \$659,547.10, the PEF trustees will not be able to authorize a distribution to the Parish for 2009 except for the actual cash value of interest and dividend receipts.

Respectfully submitted by the Trustees

Richard C. Granville  
Frederick H. Morgan  
Alfred Taylor

### **Buildings and Grounds**

A note to let you know what we have been doing to keep our church and Parish House in the best possible condition and appearance. We installed a solid walkway, using pavers that are the same as the ones the town of St. Michaels installed on Talbot Street. This walkway starts at the sidewalk of the Parish House and goes to the double doors of Etherton Hall. The pitch is 1/12 (which means the rise is only 1 inch of every 12 inches of walkway). That makes it handicap accessible and any ladies wearing high heels will be able to enter the Parish House from the sidewalk/parking lot. The double doors are now handicap accessible (thanks to Bob Holden's input). All you have to do is press the handicap pad at the right side of the doors in order to gain access to Etherton Hall. We hope that this year we will be able to do a little more in order to keep our church and Parish House in the best of shape.

At this time I would like to thank you for letting me help.

Submitted by Salvatore P. Simoncini, *Co Chair with Craig English*

### **Tellers**

There are now 14 parishioners who count the weekly offering and deposit the funds in the PNC Bank. The tellers fill out a report that credits each parishioner for his/her weekly offering. This report and the deposit slip are then given to the Parish Secretary who enters the information recorded by the tellers into the computer system. We greatly appreciate their assistance and would very definitely welcome additional volunteers.

Submitted by Ed Sipe, *Treasurer*

## **WORSHIP & MUSIC**

### **Acolyte Report**

In 2008 there were twelve acolytes serving at Christ Church St. Michaels. Two of the eight serve as crucifer and the remaining ten acolytes serve as torch bearer with five of the ten also serving as sub-deacon. The five sub-deacons have been trained to serve the altar for communion. In addition to the family Sunday Eucharist, the acolytes serve at the Easter Vigil service, two Easter Sunday services, and two Christmas Eve services.

### **Members of the Acolyte Guild**

John Scofield	Helen Fegan
Mason Roe	Zoe Thomas
Sarah Fegan	Taylor Bennett
Riley Weller	McKenzie Finch
Katya Widell	Lee Hamilton
Ashleigh Kerrigan	
Caroline Bennett	

Morris Osborn served as thurifer for the Christmas Eve service.

Submitted by Lee Hamilton, *Acolyte director*

### **Altar Guild Report**

During the church year, Advent 1, 2007 to Advent 1, 2008, St. Mary's Altar Guild prepared for 186 services. This number includes Sunday services, Evensong services, Wednesday Healing services, Lent, Easter and Christmas, as well as 11 Baptisms, 10 weddings and 10 funeral/memorial services.

There are 27 active members serving on the Altar Guild, with new members Lynn Chapman and Sandy King.

Submitted by Helen Bower and Judy Hause, *Co-Directresses*

### **Readers & Eucharistic Ministers**

The Eucharistic Ministers and Readers serve at all services every Sunday. We have a healthy roster of committed, dedicated parishioners who enjoy this rewarding ministry. Any parishioners who would like to consider joining our group should contact Chloe Pitard or talk to one of the clergy. We provide training and support while you learn the ropes.

Submitted by Chloe Pitard

### **Usher Report**

As we near the halfway point of the program year, we want to thank all of those parishioners who have volunteered to serve as ushers. Week after week you make a significant contribution to our worship together and unfailingly step forward whenever there is a need to assist at a special service. To those who have “retired” during 2008, a special note of appreciation for your many years of service. And to those who attended our summer training sessions for new ushers, a most hearty *welcome*.

Submitted by Bob Burger, *Usher Chair*

## **PARISH STATISTICS 2008**

### **Baptisms**

Darya Bleue Campi  
Curran John Collier  
Jenson Charles Collier  
Avery Bigsby Eisenhower  
Katherine Roebing Hansen  
Erik Buel Jensen  
Noah Shane Saboury

Thomas Ethan Stolz  
Beatrice Dixcy Tucker  
Eric Anthony Williams

**Confirmations/Receptions**

Christopher Gregory Potosnack  
Sarah Elizabeth Potosnack  
Carolyn Martha Wasdyke  
Raymond Gary Wasdyke  
Sally Katherine Whittington

**Funerals**

Alan Harper Brown  
Josephine Fuller  
Violet Gawel  
G. Rex Kilbourn  
Richard Kleen  
Vara Jean Lehrkinder  
Thomas Moffatt  
Shirley Smith  
Vida VanLennep

**Transfers In & New Members**

Johanna Brewer  
Helen Dettbarn  
James Donahoe  
Jean Donahoe  
Jeff Dunn  
Robyn Dunn  
Karen Frana  
Diane Gooding  
Thomas Gooding  
Glenn Higgins

**Transfers In & New Members (cont'd)**

Peggy Hoffman  
Edie Huddleston  
Thomas Huddleston  
Mary Hyatt  
Melissa Malcom  
Kim Maykranz  
Mark Maykranz  
Eleanor Magee  
John Magee

Timothy Magee  
Kathleen McNulty  
Fiona Newman  
Mark Newman  
Kathy Norman  
Chris Potosnack  
Sarah Potosnack  
Sandra Shomler  
John Steers  
Kimberly Stolz  
Robert Stolz  
Alice Utterback

**Transfers Out**

Kathryn Hutton  
Robert Hutton  
Genevieve McGee  
Barbara Reisinger  
John Reisinger

**Weddings**

Caroline Kierstede Parker & John Wellington Bressler  
Katherine Marie Bernstein & Jeffrey Duncan Cox  
Joan Stites Boggess & Howard Adrian Zwemer  
Amanda Elizabeth Erwin & Gregory Charles Collison  
Robin Hamilton Lewis & Brian Carrere Baker  
Robin Haddaway Newberg & Richard Gardiner Scofield  
Julia Catherine Mendenhall & Christopher John Graham  
Jessica Elizabeth Jordan & Russell Rathbun Paret  
Susan Handy duPont & Howard Emig Snyder

**Attachments**

**Income and Expense Statement**

**A-1**

**Consolidated Balance Sheet**

**B-1**

**Description of Funds**

**C-1**

**Christ Church, St Michaels  
Income and Expense by Ministry Area  
2008-2009**

	<b>Budget 08</b>	<b>Actual 08</b>	<b>Budget 09</b>
<b>Income</b>			
Pledge	440,000	462,886	450,000
Plate	24,000	21,871	24,000
Friends	38,000	43,422	38,000
Previous Year Pledges		7,861	
Total Weekly Givings	502,000	536,040	512,000
Other	42,500	43,172	<sup>1</sup> 56,000
<b>Total Income</b>	<b>544,500</b>	<b>579,212</b>	<b>568,000</b>
<b>Expenses by Ministry</b>			
<b>Clergy</b>	<b>196,748</b>	<b>196,330</b>	<b>221,144</b>
Compensation	142,666	142,678	<sup>2</sup> 163,669
Benefits	54,082	53,652	57,476
<b>Worship and Music</b>	<b>41,191</b>	<b>35,874</b>	<b>44,033</b>
Worship	3,800	4,265	7,200
Music	37,391	31,609	36,833
<b>Christian Formation</b>	<b>7,200</b>	<b>7,725</b>	<b>7,420</b>
<b>Parish and Community Life</b>	<b>9,750</b>	<b>9,189</b>	<sup>3</sup> 12,900
<b>Outreach and Wider Mission</b>	<b>37,500</b>	<b>34,747</b>	<sup>4</sup> 29,000
<b>Pastoral Care</b>	<b>1,100</b>	<b>759</b>	<b>1,000</b>
<b>Stewardship</b>	<b>188,129</b>	<b>184,937</b>	<b>182,612</b>
Property	117,682	115,435	113,521
Annual Stewardship Campaign	3,000	2,661	2,500
Administration	55,197	54,001	56,336
Governance	12,250	12,840	10,255
<b>Diocesan Apportionment</b>	<b>62,641</b>	<b>62,641</b>	<b>69,499</b>
<b>Operating Expense</b>	<b>544,259</b>	<b>533,764</b>	<b>567,608</b>
<b>Operating Income</b>	<b>544,500</b>	<b>579,212</b>	<b>568,000</b>
<b>Surplus/(Deficit)</b>	<b>241</b>	<b>45,448</b>	<b>392</b>

<sup>1</sup> Includes \$17,500 in sabbatical grants.

<sup>2</sup> Includes \$15,300 in added expenses for sabbatical clergy compensation.

<sup>3</sup> Includes a \$4,500 funding increase for welcoming and advertising programs.

<sup>4</sup> Does not include \$7000 in community grant funding to be drawn from the Outreach Fund

**Christ Church, St Michaels  
Consolidated Balance Sheet  
December 31, 2008**

<b>Assets</b>		<b>Liabilities</b>	
Cash	222,534	Lilly Sabbatical Grant	45,000
		Prepaid Pledges	<u>54,577</u>
<b>Total Current Assets</b>	<b>222,534</b>	<b>Total Current Liabilities</b>	<b>102,028</b>
 Westwood Trust Investments	 831,470	 Vestry Designated Funds	 <u>195,360</u>
		<b>Total Liabilities</b>	<b>298,288</b>
		Restricted Funds	
		Acolyte	2,257
Land, Buildings & Equipment, Net		Walk-in Ministry	56,755
of Depreciation	<u>3,137,335</u>	Permanent Endowment	<u>632,901</u>
		<b>Total Restricted Funds</b>	<b>691,913</b>
		Funds Principal	<u>3,201,138</u>
 <b>Total Assets</b>	 <b><u>4,191,339</u></b>	<b>Total Liabilities, Restricted Funds and Funds Principal</b>	<b><u>4,191,339</u></b>

# **Christ Church Financial Funds**

## **Description**

### **Restricted Funds (principal restricted)**

**Permanent Endowment Fund (PEF)                      Balance as of 12/31/2008      \$659,547**

In accordance with Maryland law, the principal (total of contributions directed to the PEF) is permanently restricted from invasion. The PEF is managed by trustees appointed by the Vestry for staggered three year terms. Monies in excess of the principal can be distributed for use by Christ Church based on the distribution policy recommended by the PEF Trustees and approved by the Vestry. The current maximum payout for a year is 5% of the average market value of the past 3 years. If the market value of the fund falls below historic principal, withdrawals are limited to realized interest and dividend receipts only.

The PEF was established in 2002 in conjunction with Christ Church becoming the beneficiary of an income stream of a charitable remainder trust over a 30 year period. The Vestry transferred \$50,000 from general funds at inception and the fund received a substantial bequest in 2005. The PEF is currently managed by Westwood Trust of Dallas, Texas in a diversified mix targeted at 90% equity and 10% fixed income investments.

**Walk in Ministries Fund    Balance as of 12/31/2008      \$56,755**

This fund was established with a restricted gift of \$50,000. The excess above the principal may be used by the clergy of Christ Church to assist in Christ Church's ministry to members of the community in need of short term financial assistance. This fund is managed as part of Christ Church's general investment portfolio.

**Acolyte Fund    Balance as of 12/31/2008      \$2,257**

This Fund was established with a restricted gift of \$2000. The excess over the principal may be used in support of acolyte programs. This fund is managed as part of the general investment portfolio.

### **Designated Use Funds (principal not restricted)**

**Church Yard (Columbarium) Fund                      Balance as of 12/31/2008      \$4,354**

A Fund was established to account for income and expenses associated with the Columbarium and Churchyard. Income is primarily from the sale of niches, and contributions received from time-to-time. The fund is managed as part of the general investment portfolio.

**Altar Guild Fund    Balance as of 12/31, 2008      \$1,883**

This is a new fund was established in 2006 with a bequest. Monies from this fund are available to the Altar Guild for special expenses and managed as part of the general investment portfolio.

**Christ Church, St Michaels  
Consolidated Balance Sheet  
December 31, 2008**

**Christ Church Financial Funds  
Description (continued)**

**Deacon's Fund** **Balance as of 12/31/2008**    **\$5,897**

A fund established to support the ministry of Deacon, Jim Lea. It is managed as a part of the general investment portfolio.

**Education and Sabbatical Fund** **Balance as of 12/31/2008**    **\$10,282**

A fund established to provide for ongoing professional development of the Clergy of Christ Church and managed as part of the general investment portfolio.

**Men's Club Fund** **Balance as of 12/31/2008**    **\$2,165**

A fund established to support the operations of the Men's Club. Income and expenses are associated with the activities of the Men's Club. The fund is managed as part of the general investment portfolio.

**Outreach Fund** **Balance as of 12/31/2008**    **\$62,109**

This fund was established in 2005 with a bequest from an estate and designated by the Vestry for the purpose of supporting Christ Church's outreach ministry. The fund is currently managed as part of the general investment portfolio.

**Memorial Fund** **Balance as of 12/31/2008**    **\$10,662**

This fund was established as a repository for unrestricted bequests and memorial gifts to Christ Church. These funds may be used for purposes as determined and approved by the Clergy and Vestry. This fund is managed as part of the general investment portfolio.

**Music and Choir Fund** **Balance as of 12/31/2008**    **\$2,759**

This fund was established to fund special music activity beyond the scope of the yearly budgeted support of music and choir activities. Use is recommended by the Worship and Music Committee and approved by the Vestry. The fund is managed as part of the general investment portfolio.

**Operating Reserve Fund** **Balance as of 12/31/2008**    **\$114,563**

These are funds available for unforeseen or extraordinary operational expenses of Christ Church. They are the sum of monies in the general investment portfolio minus the balance in designated use funds, the Walk-in Ministry Fund and the Acolyte Fund.

**General Investment Portfolio** **Balance as of 12/31/2008**

Funds in the general investment portfolio are managed by the Treasurer with direction from the Finance Committee. The general portfolio was invested at year end as follows:

- |                    |                                |                         |  |
|--------------------|--------------------------------|-------------------------|--|
| • Operating Funds  | Checking, MMkt, CD, Petty Cash | <b>\$222,534</b>        |  |
| • Investment Funds | Westwood Trust                 | <b><u>\$208,083</u></b> |  |
|                    | <b>Total</b>                   | <b>\$431,617</b>        |  |